

**The Parish of All Saints' Church, Marple.
SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 24 January 2019

In accordance with the Church of England Safeguarding Policy our church is committed to:

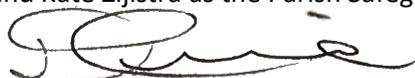
- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) **Sarah Holton & Kate Zijlstra** to work with the incumbent **Rev. Daniel Currie** and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs. (A Safer Church poster with contacts, a child friendly version, Childline and Family Lives Helpline contacts displayed.)
- Listen to and take seriously all those who disclose abuse. (Note of concern forms available.)
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) **Pauline Butterfield 01928718834x221** and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties. (Retention of Safeguarding Case files with incumbent 8.8 Parish Safeguarding Handbook)
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Sarah Holton and Kate Zijlstra as the Parish Safeguarding Officers

IncumbentRev. Daniel Currie

ChurchwardensGill Hale Date: 24.01.2019

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Dear PCC and All members of All Saints' Church, Marple,

We are really pleased to advise you that All Saints' Church 2018 Safeguarding Policy has been updated in the following ways:

We are fully adopting the Parish Safeguarding Handbook June 2018.

We are highlighting the following amendments from our 2016-7 policy.

Under 5.4 Definitions of Adult Abuse:

Psychological Abuse definition now includes Emotional Abuse

The New Safeguarding Handbook has now included:

Financial or Material Abuse

and

Domestic Abuse

We have adopted Appendix 5: A Parish statement on domestic abuse in order to maintain awareness of this form of abuse and support within our church. There is also a Domestic Abuse Disclosure Flow Chart.

5.5 Human Trafficking

8.7 Ministry of Deliverance

We also think that the Types of Abuse fact sheet is a useful reference document for noticing abuse so we have added this Appendix at the back of our Handbook for easy reference. (CONTENTS PAGE BELOW)

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THE CHURCH OF ENGLAND - TYPES OF ABUSE FACT SHEET Contents:

Introduction
2. Children
2.1. Physical Abuse
2.2. Sexual Abuse
2.2.1. Grooming
2.2.2. Child Sexual Exploitation
2.3. Neglect
2.4. Emotional Abuse
2.5. Domestic abuse
2.6. Bullying and Cyberbullying
3. Adults
3.1. Physical abuse
3.2. Sexual abuse
3.3. Psychological abuse
3.4. Financial/material abuse
3.5. Modern slavery
3.5.1. Possible indicators of modern slavery
3.6. Discriminatory abuse
3.7. Domestic abuse
3.8. Organisational or Institutional Abuse
3.9. Neglect and acts of omission
3.10. Self-neglect
4. Additional Vulnerabilities
4.1. Additional Signs and Symptoms of Abuse
5. Additional Specialist Guidance
5.1. Complex abuse
5.2. Honour based violence or abuse
5.3. Forced marriage
5.4. Female genital mutilation
5.5. Spiritual abuse

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We are further aware that 8.8 Data Protection has changed since May 2018 however the following statement is within our policy:

Data Protection: The Data Protection Act 2018 came into force in May 2018. It contains the principles governing the use of personal data; that the information is used fairly, lawfully and transparently. The House of Bishops policy reminds us that there is nothing in Data Protection legislation that limits appropriate disclosure in order to protect a child, young person or adult who might be at risk. What matters is that our information sharing should be reasonable and proportionate.

The New Parish Safeguarding Handbook highlights and details the type of training our teams need.

As PSO's we commit to promoting the available e-learning courses and training our workforce annually with the appropriate level of Safeguarding Training.

We also seek to provide suggested Parenting and Relationship Training as well as develop Network links with local agencies.

8.1 The Quick Guide for responding to Every Safeguarding Concern Allegation is available in the Staff Office.

8.4 Guidelines for Responding to a Person Disclosing Abuse has been laminated for immediate reference with our note of concern forms.

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8.4 Guidelines for Responding to a Person Disclosing Abuse

Listen and Respond

Do

- Take what is said seriously.
- Only use open questions (open questions begin with words like: who, what, when, where, why, how, describe and cannot be answered with 'yes' or 'no').
- Remain calm.
- Take into account the person's age and level of understanding – (it may be appropriate to ask if they mind you taking notes while they talk or at the end so you can check with them you have understood everything correctly - but only if it is appropriate).
- Offer reassurance that disclosing is the right thing to do.
- Establish only as much information as is needed to be able to tell your leader/ Parish Safeguarding Officer/ DSA and statutory authorities what is believed to have happened, when and where.
- Check out what the person hopes for.
- Tell the child or adult what you are going to do next.

Do Not

- Make promises that cannot be kept.
- Make assumptions or offer alternative explanations.
- Never promise the child or adult that you can keep a secret. Explain that information will be shared if children or any adult is at potential risk;
- Contact the person about whom allegations have been made.
- Do a medical examination

Record

- Make some very brief notes at the time and write them up in detail as soon as possible.
- Do not destroy your original notes in case they are required by the DSA or the statutory authorities.
- Record the date, time, place, words used and how they appeared to you. Record the actual words used, including any swear words or slang.
- Record facts and observable things, not your interpretations or assumptions.
- Don't speculate or jump to conclusions.

Report

- If there is immediate danger to a child/adult contact the police.
- Otherwise report to your local leader/safeguarding officer immediately.
- Within 24 hours the Parish reports the concerns to the DSA.
- The DSA will advise re reporting to statutory agencies within 24 hours.
- If there is any doubt seek advice from social services or the police.

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